

# PROFILES OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

## EXECUTIVE DIRECTORS



### Mr. LUAN Xiaowei

aged 51, is the Chairman and an Executive Director of our Company. Mr. Luan is a senior communications engineer, and he graduated from Beijing University of Posts and Telecommunications in 1995 with a bachelor's degree in wireless communications and obtained a master's degree in 2005 from Beijing University of Posts and Telecommunications in electronics and communications engineering. Mr. Luan currently serves as the Vice President of China Telecommunications Corporation. Mr. Luan previously served as the Deputy General Manager of China Mobile Group Shanxi Co., Ltd., the General Manager of China Mobile Group Device Co., Ltd. and the General Manager of China Mobile Group Fujian Co., Ltd. Mr. Luan has more than 28 years of operation and management experience in the telecommunications industry.

### Mr. YAN Dong

aged 51, is the President and Executive Director of our Company, responsible for our daily operations and management. Mr. Yan also currently holds positions in the following subsidiaries of the Group, including the Chairman of China Communications Services International Limited and the Chairman of China Comservice Software Tech. Co., Ltd. Mr. Yan is also a Director of New Guomai Digital Culture Co., Ltd (formerly known as Besttone Holding Co., Ltd). Mr. Yan is a senior economist and graduated from Shandong University in 2002 with an MBA degree. Prior to his appointment as the President of our Company, Mr. Yan served as the Executive Vice President of the Company. In addition, Mr. Yan also served different positions in the following subsidiaries of the Group, including a Director of China Comservice Smart Property Development Co., Ltd., a Director and the General Manager of Shanghai Communications Services Company Limited, the Deputy General Manager and Chief Financial Officer of China International Telecommunication Construction Corporation, and he was also the Deputy General Manager of the Sideline Industrial Management Department of China Telecommunications Corporation. Prior to joining the Company, Mr. Yan served as the General Manager of Shandong Luxin Property Investment and Development Co., Ltd. Mr. Yan has extensive experience in corporate operations, enterprise management, financial management and the operations of a listed company.



### Ms. ZHANG Xu

aged 54, is an Executive Director, Executive Vice President and Chief Financial Officer of our Company. Ms. Zhang graduated from Beijing University of Posts and Telecommunications in 1992 with a bachelor's degree in posts and telecommunications management engineering, and she also received a master's degree in international commerce from The University of New South Wales in 2003. Prior to joining the Company, Ms. Zhang was Divisional Director of General Finance Division of China Telecommunications Corporation's Finance Department. Prior to that, Ms. Zhang served as Divisional Director of Treasury Division of China Telecommunications Corporation's Finance Department, a Director and Vice President of China Telecom (Hong Kong) International Limited and Divisional Director of Headquarter Finance and Accounting Division of China Telecommunications Corporation's Finance Department. Ms. Zhang has over 30 years of experience in telecommunications industry and financial management.



## NON-EXECUTIVE DIRECTORS



### Mr. GAO Tongqing

aged 60, is a Non-Executive Director of our Company. Mr. Gao is currently an Executive Vice President, Chief Legal Officer and Chief Compliance Officer of China Mobile Communications Group Co., Ltd., a Vice President of the China Mobile Limited, a Director and Vice President of China Mobile Communication Company Limited. Mr. Gao is also a Non-Executive Director of China Tower Corporation Limited and True Corporation Public Company Limited. Mr. Gao graduated from the Changchun Institute of Posts and Telecommunications with a major in telecommunications engineering and received a doctorate degree in business administration from the Hong Kong Polytechnic University. Mr. Gao previously served as Deputy Director General of Xinjiang Uygur Autonomous Region Posts and Telecommunications Administration, Deputy General Manager and General Manager of Xinjiang Uygur Autonomous Region Telecom Company, General Manager of China Telecom Jiangsu branch, Vice President of China Telecommunications Corporation, and Executive Director and Executive Vice President of China Telecom Corporation Limited. Mr. Gao has extensive experience in management and the telecommunications industry.

### Mr. TANG Yongbo

aged 50, is a Non-executive Director of our Company. Mr. Tang graduated from Central South University with an MBA degree. He is currently the Vice General Manager of China United Network Communications Group Company Limited, a Senior Vice President of China United Network Communications Limited, a Senior Vice President of China Unicom (Hong Kong) Limited, and a Director and Senior Vice President of China United Network Communications Corporation Limited, a Non-executive Director of China Tower Corporation Limited, a Non-executive Director of HKT Management Limited and HKT Limited, as well as a Non-executive Director and the Deputy Chairman of the Board of PCCW Limited. He served as the Deputy General Manager and the General Manager of Hunan Branch of China Unicom and the General Manager of Marketing Department of China United Network Communications Group Company Limited. Mr. Tang has extensive experience in management and telecommunications industry.



### Mr. LIU Aihua

aged 46, is a Non-Executive Director of our Company. Mr. Liu is a senior engineer, and he graduated from Hunan University with a bachelor's degree in industrial automation and obtained a master's degree from Southeast University. Mr. Liu is currently a Director and the General Manager of State Grid Information & Telecommunication Group Co., Ltd. Mr. Liu previously served as the Deputy General Manager (Vice President), Deputy Chief Engineer, and General Manager of the Marketing Service Center of NARI Group Corporation (State Grid Electric Power Research Institute), the Director, Deputy General Manager of the ICT Operation Division of NARI Technology Co., Ltd. and the General Manager of its Cybersecurity Branch, as well as the Executive Director and General Manager of NARI Information & Communication Technology Co., Ltd., and the General Manager of Marketing Center of NARI Technology Co., Ltd.



## INDEPENDENT NON-EXECUTIVE DIRECTORS



### Mr. SIU Wai Keung, Francis

aged 70, is an Independent Non-Executive Director of our Company. Mr. Siu is currently an Independent Non-Executive Director of CITIC Limited, BHG Retail Trust Management Pte. Ltd. and Morgan Stanley Securities (China) Co., Ltd., as well as the Non-Executive Director of the Accounting and Financial Reporting Council. Mr. Siu graduated from the University of Sheffield, United Kingdom, with a Bachelor of Arts in Economics and Accounting and Financial Management in 1979. He is also a fellow member of the Institute of Chartered Accountants in England and Wales, and a fellow member of the Hong Kong Institute of Certified Public Accountants. He joined KPMG Manchester, UK in 1979, returned to Hong Kong in 1986 and became a partner of KPMG Hong Kong in 1993. Mr. Siu used to serve as an Independent Non-Executive Director of Beijing Gao Hua Securities Company Limited and China International Capital Corporation Limited. He was also previously a Senior Partner of KPMG Shanghai Office, a Senior Partner of KPMG Beijing Office, as well as a Senior Partner of Northern Region, KPMG China. Mr. Siu has been in the accounting profession for over 30 years.

### Mr. LV Tingjie

aged 69, is an Independent Non-Executive Director of our Company. Mr. Lv graduated from Beijing University of Posts and Telecommunications with a master's degree, and obtained a doctorate degree from Kyoto University of Japan. Mr. Lv is currently an Independent Non-executive Director of Beijing Digital Telecom Co., Ltd., an Independent Director of Beijing Tongtech Co., Ltd. and a Director of Wooboo Mobile Media Co., Ltd. Mr. Lv is also a member of the Technology Committee and a member of Telecommunication Economics Expert Committee of the Ministry of Industry and Information Technology, a member of the Technology Committee of China Post Group Corporation, a Standing Director of the International Telecommunications Society and a Standing Vice Chairman of China Information Economics Society. Mr. Lv used to serve as an Independent Non-executive Director of Global Link Communications Holdings Limited, an Independent Director of Gohigh Data Networks Technology Co., Ltd., BOE Technology Group Co., Ltd., China United Network Communications Limited, Shenzhen Aisidi Co., Ltd, and China Satellite Communications Co., Ltd, and also a consultant for the business management and strategic development in many telecommunication enterprises and provide advice and solutions to their development and reform. Mr. Lv has a deep insight in the development of China's communication industry and the management of telecommunication enterprises with extensive management experience.





### Mr. WANG Qi

aged 66, is an Independent Non-Executive Director of our Company. Mr. Wang holds a master's degree in management engineering from Tsinghua University, and he also holds a professional and technical position as a CAS researcher. From 2010 to 2018, Mr. Wang was a Director (until August 2014) and Deputy General Manager of Chinese Academy of Sciences Holdings Co., Ltd. From 2011 to 2020, Mr. Wang was also the Chairman and General Manager of Cash Capital (Beijing) Investment Management Co., Ltd, the Chairman of Beijing RSLaser Opto-Electronics Technology Co. Ltd., the Chairman of Hygon Information Technology Co., Ltd., a Director of China Science Publishing & Media Ltd. and a Supervisor of Legend Holdings Limited. Prior to that, Mr. Wang served as Vice President of Changchun Institute of Optics, Fine Mechanics and Physics, Chinese Academy of Sciences, and a Director and General Manager of Changchun UP Optotech Co., Ltd.; the General Manager and Director of Guangzhou Chemical Co., Ltd, Chinese Academy of Sciences. Mr. Wang has extensive experience in corporate management and capital operation.

### Mr. WANG Chunge

aged 67, is an Independent Non-Executive Director of our Company. Mr. Wang holds a doctorate degree in law from Peking University and is a senior economist and enjoys special government allowance of the State Council. Mr. Wang is currently an External Director of Beijing Energy Holdings Co., Ltd., a member of the Expert Committee of the National Corporate Compliance Committee of China Council for the Promotion of International Trade, and is also an arbitrator for several arbitration committees, including the China International Economic and Trade Arbitration Commission. Mr. Wang was the General Counsel, Deputy General Counsel, and General Manager of the Legal Affairs Department of China Merchants Group Limited, and he has been engaged in enterprise legal consulting for many years. Mr. Wang was selected as the "Top Ten Outstanding Legal Counsel of State-owned Enterprises" by the State-owned Assets Supervision and Administration Commission of the State Council in 2006, awarded the "Top Ten Legal Counsel of China's Transportation Enterprises" by the Ministry of Transport of the PRC in 2007, and he was also awarded the "Outstanding Contribution Award for Ten Years of Enterprise Management" by the Ministry of Transport of the PRC in 2012. Mr. Wang has a solid theoretical foundation and practical experience in law and arbitration.



## SUPERVISORS

### **Ms. HUANG Xudan**

aged 54, is the Chairperson of our Supervisory Committee. Ms. Huang is a senior economist. She graduated from Beijing University of Posts and Telecommunications in 1990 with a bachelor's degree in management engineering and obtained an MBA degree from the Carlson School of Management of the University of Minnesota in the USA in 2003. Ms. Huang is currently the General Manager of the Audit Department of China Telecommunications Corporation, the General Manager of the Audit Department of China Telecom Corporation Limited and the Chairperson of the Supervisory Committee of China Telecom Cloud Technology Co., Ltd. She previously served as the General Manager of the Finance Department of China Unicom Fujian Branch, the Deputy General Manager of the Finance Department of China United Network Communications Corporation Limited, the Deputy General Manager of the Finance Department of China Telecommunications Corporation, the General Manager of China Telecom Group Finance Co., Ltd. She has more than 30 years of finance and audit experience in the telecommunications industry.

### **Ms. CAI Manli**

aged 50, is a Supervisor of our Company. Ms. Cai is a Certified Public Accountant of the PRC and a Certified Tax Agent of the PRC. Ms. Cai obtained a bachelor's degree in economics from Renmin University of China in 1998 and obtained a master's degree in management from Central University of Finance and Economics in 2006. Ms. Cai is currently a Senior Advisor at Beijing King & Wood Mallesons, as well as an Independent Director of Shanghai Flyco Electrical Appliance Co., Ltd., New Hope Liuhe Co., Ltd., Megvii Technology Limited, Guangzhou Xaircraft Technology Co., Ltd., Allmed Medical Products Co., Ltd., and Lian Chu Securities Co., Ltd, as well as an Independent Non-Executive Director of ZTE Corporation. Ms. Cai previously served a Deputy Chief of the M&A Governance Office II and Chief of the M&A Governance Office I and the Leader of the Accounting and Evaluation Team at the Department for the Governance of Listed Companies at China Securities Regulatory Commission. Ms. Cai previously also acted as the General Manager of HEYI Rising Assets Management Co., Ltd., and was an Independent Director of SF Diamond Co., Ltd., Hubei Radio & Television Information Network Co., Ltd. and Beijing Yadi Media Information Group Co., Ltd. and an External Supervisor of Sichuan Xinwang Bank Co., Ltd. Ms. Cai is well versed in capital market operations and regulations and has extensive experience in consultation and equity investments relating to capital markets.

### **Ms. LIU Lian**

aged 49, is an Employee Representative Supervisor of the Company. Ms. Liu is a Deputy Director of the General Affairs Department of Sichuan Communications Services Company Limited, a subsidiary of the Group. Ms. Liu graduated from Southwest University of Science and Technology in 2004. Ms. Liu previously served a Supervisor of the Leading Group Office of the Inspection Work of the Party Committee of the Company and also served different positions with Mianyang Telecom Industry Group Co., Ltd of Sichuan Telecom Industry Group Corporation, including the Deputy Manager of Property Company, Deputy Manager of the Installation and Maintenance Department, Director of the Marketing and Operation Department and Deputy General Manager. She was also the Deputy General Manager, Chairman of the Labor Union and the General Manager of Mianyang Branch of Sichuan Communications Services Company Limited, the Deputy Chairman of the Labor Union, Director of the Party affairs Department and Employee Representative Supervisor of Sichuan Communications Services Company Limited. Ms. Liu has over 20 years of working experience in telecommunications industry.



## MANAGEMENT

### **Mr. LUAN Xiaowei**

(Please refer to the “Executive Directors” section)

### **Mr. YAN Dong**

(Please refer to the “Executive Directors” section)

### **Ms. ZHANG Xu**

(Please refer to the “Executive Directors” section)

### **Mr. XU Shiguang**

aged 44, is an Executive Vice President of our Company. Mr. Xu obtained a bachelor’s degree in auditing from Nankai University in 2001 and a master’s degree in accounting from Nankai University in 2004. Prior to joining the Company, Mr. Xu was the Deputy General Manager of the Audit Department of China Telecommunications Corporation and the Deputy General Manager of the Audit Department of China Telecom Corporation Limited. Prior to that, Mr. Xu previously served as Divisional Director of the Engineering Audit Division and General Audit Division of China Telecommunications Corporation’s Audit Department, as well as the Deputy General Manager of China Telecom Inner Mongolia Branch. Mr. Xu has 20 years of management experience in the telecommunications industry.

### **Mr. ZHAO Xu**

aged 49, is an Executive Vice President of our Company. Mr. Zhao also currently serves as a Director and General Manager of Zhejiang Communications Services Holdings Group Company Limited, a subsidiary of the Group. Mr. Zhao joined the Company in September 2007 and used to serve as Divisional Director of the Business Innovation Division of the Company’s Domestic Non-telecom Operator Business Department. Mr. Zhao received a master’s degree in Management Science and Engineering from the Beijing University of Posts and Telecommunications in 2000, and Mr. Zhao is also a CFA charterholder. Prior to joining the Company, Mr. Zhao served in the Finance Department and the Office of the Board of China Telecommunications Corporation. Mr. Zhao has over 20 years of experience in the telecommunications and IT industry.

### **Mr. LI Dong**

aged 44, a member of the senior management of the Company. Mr. Li is an intermediate economist and received a bachelor’s degree in Labour Economics from Renmin University of China in 2002, and a master’s degree in Public Administration from Peking University in 2011. Prior to joining the Company, Mr. Li served as an Director of Discipline Inspection and Supervision Office of China Telecommunications Corporation. Prior to that, Mr. Li worked in the Human Resources Department and Corporate Affairs Department of China United Network Communications Corporation Limited, the General Affairs Office and Discipline Inspection and Supervision Department of China Telecommunications Corporation. Mr. Li has more than 20 years of management experience in the telecommunications industry in China.

**Mr. ZHANG Hao**

aged 52, is an Executive Vice President of our Company. Mr. Zhang also currently holds positions in the following subsidiaries of the Group, including a Director and General Manager of China Communications Services International Limited and a Director of China Comservice Smart Property Development Co., Ltd. Mr. Zhang obtained a bachelor's degree in communications engineering from Beijing University of Posts and Telecommunications in 1995. Mr. Zhang previously served as a General Manager of Shaanxi Communications Services Company Limited, a subsidiary of the Group, a Director and Deputy General Manager of Anhui Communications Services Company Limited, a subsidiary of the Group, the General Manager of Anhui Hexin Technology Development Co., Ltd., the Deputy General Manager of Anhui Telecommunications Engineering Co., Ltd., and the Deputy General Manager of Anhui Guoxin Communications Company. Prior to joining the Group, Mr. Zhang also served as the General Manager of Anhui office of ZTE Corporation. Mr. Zhang has over 20 years of management experience in the telecommunications industry.

**COMPANY SECRETARY****Mr. CHUNG Wai Cheung, Terence**

aged 50, is the Company Secretary and Deputy Chief Financial Officer of our Company. Mr. Chung joined the Company in October 2006. Mr. Chung graduated from Melbourne University, Australia in 1996, with a bachelor of commerce degree and received a master's degree in business administration from the Australian Graduate School of Management in 2005. Mr. Chung is a member of the Hong Kong Institute of Certified Public Accountants and the CPA Australia. Mr. Chung previously worked in an international accounting firm, China Mobile Limited and China Telecom Corporation Limited, and has over 20 years of extensive experience in auditing, company secretary and financial management of listed companies.