



PROFILES OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Executive Directors



Mr. LUAN Xiaowei

aged 52, is the Chairman and an Executive Director of our Company. Mr. Luan is a senior communications engineer, and he graduated from Beijing University of Posts and Telecommunications in 1995 with a bachelor's degree in wireless communications and obtained a master's degree in 2005 from Beijing University of Posts and Telecommunications in electronics and communications engineering. Mr. Luan currently serves as the Vice President of China Telecommunications Corporation. Mr. Luan previously served as the Deputy General Manager of China Mobile Group Shanxi Co., Ltd., the General Manager of China Mobile Group Device Co., Ltd. and the General Manager of China Mobile Group Fujian Co., Ltd. Mr. Luan has more than 30 years of operation and management experience in the telecommunications industry.

Mr. CUI Zhanwei

aged 54, is the President and Executive Director of the Company. Mr. Cui also currently holds position as the Chairman of China Communications Services International Limited, a subsidiary of the Group. Mr. Cui obtained a bachelor's degree in 1993 from the Physics Department of Northern Jiaotong University, majoring in physics. Prior to joining the Company, Mr. Cui was the General Manager of China Telecom Guangdong Branch. Prior to that, Mr. Cui also served as the General Manager of Shijiazhuang Branch of Hebei Telecom, a Director of the Market Development Department of Hebei Telecom, a Divisional Director of Northern Division of the Marketing Department of China Telecommunications Corporation, a Deputy General Manager of China Telecom Inner Mongolia Branch, a Deputy General Manager and the General Manager of China Telecom Hebei Branch. Mr. Cui has over 30 years of operation and management experience in the telecommunications industry.



Mr. SHEN Aqiang

aged 47, is the Executive Director, Executive Vice President and Chief Financial Officer of the Company. Mr. Shen is a senior accountant and obtained a bachelor's degree in accounting computerization and economic law in 1999 from Jiangxi University of Finance and Economics and a master's degree in business administration from University of Science and Technology of China in 2008. Prior to joining the Company, Mr. Shen was a Deputy General Manager of China Telecom Hunan Branch. Prior to that, Mr. Shen also successively served as the Deputy Manager of the Finance Department of Anhui Branch of China Telecom Corporation Limited, the General Manager of Suzhou Branch of China Telecom Corporation Limited, the General Manager of the Government and Enterprise Customers Department of Anhui Branch of China Telecom Corporation Limited, the General Manager of Anhui Branch of China Telecom System Integration Co., Limited, and the General Manager of the Cloud Intelligence Department of Anhui Branch of China Telecom Corporation Limited. Mr. Shen has over 20 years of management experience in telecommunications industry.

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Non-Executive Directors

**Mr. TANG Yongbo**

aged 51, is a Non-Executive Director of our Company. Mr. Tang graduated from Central South University with an MBA degree. He is currently the Vice General Manager of China United Network Communications Group Company Limited, a Senior Vice President of China United Network Communications Limited, a Senior Vice President of China Unicom (Hong Kong) Limited, and a Director and Senior Vice President of China United Network Communications Corporation Limited, a Non-executive Director of China Tower Corporation Limited, a Non-executive Director of HKT Management Limited and HKT Limited, as well as a Non-executive Director and the Deputy Chairman of the Board of PCCW Limited. He served as the Deputy General Manager and the General Manager of Hunan Branch of China Unicom and the General Manager of Marketing Department of China United Network Communications Group Company Limited. Mr. Tang has extensive experience in management and telecommunications industry.

Mr. LIU Aihua

aged 47, is a Non-Executive Director of our Company. Mr. Liu is a senior engineer, and he graduated from Hunan University with a bachelor's degree in industrial automation and obtained a master's degree from Southeast University. Mr. Liu is currently a Director and the General Manager of State Grid Information & Telecommunication Group Co., Ltd. Mr. Liu previously served as the Deputy General Manager (Vice President), Deputy Chief Engineer, and General Manager of the Marketing Service Center of NARI Group Corporation (State Grid Electric Power Research Institute), the Director, Deputy General Manager of the ICT Operation Division of NARI Technology Co., Ltd. and the General Manager of its Cybersecurity Branch, as well as the Executive Director and General Manager of NARI Information & Communication Technology Co., Ltd., and the General Manager of Marketing Center of NARI Technology Co., Ltd.



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Independent Non-Executive Directors

**Mr. SIU Wai Keung, Francis**

aged 71, is an Independent Non-Executive Director of our Company. Mr. Siu is currently an Independent Non-Executive Director of CITIC Limited and Morgan Stanley Securities (China) Co., Ltd., as well as the Non-Executive Director of the Accounting and Financial Reporting Council. Mr. Siu graduated from the University of Sheffield, United Kingdom, with a Bachelor of Arts in Economics and Accounting and Financial Management in 1979. He is also a fellow member of the Institute of Chartered Accountants in England and Wales, and a fellow member of the Hong Kong Institute of Certified Public Accountants. He joined KPMG Manchester, UK in 1979, returned to Hong Kong in 1986 and became a partner of KPMG Hong Kong in 1993. Mr. Siu used to serve as an Independent Non-Executive Director of Beijing Gao Hua Securities Company Limited, China International Capital Corporation Limited and BHG Retail Trust Management Pte. Ltd. He was also previously a Senior Partner of KPMG Shanghai Office, a Senior Partner of KPMG Beijing Office, as well as a Senior Partner of Northern Region, KPMG China. Mr. Siu has been in the accounting profession for over 30 years.

Mr. LV Tingjie

aged 70, is an Independent Non-Executive Director of our Company. Mr. Lv graduated from Beijing University of Posts and Telecommunications with a master's degree, and obtained a doctorate degree from Kyoto University of Japan. Mr. Lv is currently an Independent Non-executive Director of Beijing Digital Telecom Co., Ltd., an Independent Director of Beijing Tongtech Co., Ltd. and a Director of Wooboo Mobile Media Co., Ltd. Mr. Lv is also a member of the Technology Committee and a member of Telecommunication Economics Expert Committee of the Ministry of Industry and Information Technology, a member of the Technology Committee of China Post Group Corporation, a Standing Director of the International Telecommunications Society and a Standing Vice Chairman of China Information Economics Society. Mr. Lv used to serve as an Independent Non-executive Director of Global Link Communications Holdings Limited, an Independent Director of Gohigh Data Networks Technology Co., Ltd., BOE Technology Group Co., Ltd., China United Network Communications Limited, Shenzhen Aisidi Co., Ltd. and China Satellite Communications Co., Ltd. and also a consultant for the business management and strategic development in many telecommunication enterprises and provide advice and solutions to their development and reform. Mr. Lv has a deep insight in the development of China's communication industry and the management of telecommunication enterprises with extensive management experience.



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**Mr. WANG Qi**

aged 67, is an Independent Non-Executive Director of our Company. Mr. Wang holds a master's degree in management engineering from Tsinghua University, and he also holds a professional and technical position as a CAS researcher. From 2010 to 2018, Mr. Wang was a Director (until August 2014) and Deputy General Manager of Chinese Academy of Sciences Holdings Co., Ltd. From 2011 to 2020, Mr. Wang was also the Chairman and General Manager of Cash Capital (Beijing) Investment Management Co., Ltd, the Chairman of Beijing RSLaser Opto-Electronics Technology Co. Ltd., the Chairman of Hygon Information Technology Co., Ltd., a Director of China Science Publishing & Media Ltd. and a Supervisor of Legend Holdings Limited. Prior to that, Mr. Wang served as Vice President of Changchun Institute of Optics, Fine Mechanics and Physics, Chinese Academy of Sciences, and a Director and General Manager of Changchun UP Optotech Co., Ltd.; the General Manager and Director of Guangzhou Chemical Co., Ltd, Chinese Academy of Sciences. Mr. Wang has extensive experience in corporate management and capital operation.

Mr. WANG Chungge

aged 68, is an Independent Non-Executive Director of our Company. Mr. Wang holds a doctorate degree in law from Peking University and is a senior economist and enjoys special government allowance of the State Council. Mr. Wang is currently an External Director of Beijing Energy Holdings Co., Ltd., and is also an arbitrator for several arbitration committees, including the China International Economic and Trade Arbitration Commission. Mr. Wang was the General Counsel, Deputy General Counsel, and General Manager of the Legal Affairs Department of China Merchants Group Limited, and he has been engaged in enterprise legal consulting for many years. Mr. Wang was selected as the "Top Ten Outstanding Legal Counsel of State-owned Enterprises" by the State-owned Assets Supervision and Administration Commission of the State Council in 2006, awarded the "Top Ten Legal Counsel of China's Transportation Enterprises" by the Ministry of Transport of the PRC in 2007, and he was also awarded the "Outstanding Contribution Award for Ten Years of Enterprise Management" by the Ministry of Transport of the PRC in 2012. Mr. Wang has a solid theoretical foundation and practical experience in law and arbitration.



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Supervisors

Ms. HUANG Xudan

aged 55, is the Chairperson of our Supervisory Committee. Ms. Huang is a senior economist. She graduated from Beijing University of Posts and Telecommunications in 1990 with a bachelor's degree in management engineering and obtained an MBA degree from the Carlson School of Management of the University of Minnesota in the USA in 2003. Ms. Huang is currently the General Manager of the Audit Department of China Telecommunications Corporation, the General Manager of the Audit Department of China Telecom Corporation Limited and the Chairperson of the Supervisory Committee of China Telecom Cloud Technology Co., Ltd. She also previously served as the General Manager of the Finance Department of China Unicom Fujian Branch, the Deputy General Manager of the Finance Department of China United Network Communications Corporation Limited, the Deputy General Manager of the Finance Department of China Telecommunications Corporation, the Chairman and General Manager of China Telecom Leasing Corporation Limited, the General Manager of China Telecom Group Finance Co., Ltd. She has more than 30 years of finance and audit management experience in the telecommunications industry.

Ms. CAI Manli

aged 51, is a Supervisor of our Company. Ms. Cai is a Certified Public Accountant of the PRC and a Certified Tax Agent of the PRC. Ms. Cai obtained a bachelor's degree in economics from Renmin University of China in 1998, obtained a master's degree in management from Central University of Finance and Economics in 2006 and obtained a doctorate degree in finance from Southwestern University of Finance and Economics in 2023. Ms. Cai is currently a Senior Advisor at Beijing King & Wood Mallesons, an Independent Director of Shanghai Flyco Electrical Appliance Co., Ltd., New Hope Liuhe Co., Ltd., Allmed Medical Products Co., Ltd., and Lian Chu Securities Co., Ltd.. Ms. Cai previously served a Deputy Chief of the M&A Governance Office II and Chief of the M&A Governance Office I and the Leader of the Accounting and Evaluation Team at the Department for the Governance of Listed Companies at China Securities Regulatory Commission. Ms. Cai previously also acted as the General Manager of HEYI Rising Assets Management Co., Ltd., and was an Independent Director of SF Diamond Co., Ltd., Hubei Radio & Television Information Network Co., Ltd., Megvii Technology Limited, Guangzhou Xaircraft Technology Co., Ltd. and Beijing Yadi Media Information Group Co., Ltd., an Independent Non-Executive Director of ZTE Corporation, an External Supervisor of Sichuan Xinwang Bank Co., Ltd. Ms. Cai is well versed in capital market operations and regulations and has extensive experience in consultation and equity investments relating to capital markets.

Ms. LIU Lian

aged 50, is an Employee Representative Supervisor of the Company. Ms. Liu is a Deputy Director of the General Affairs Department and the Deputy Chairman of the Labor Union of Sichuan Communications Services Company Limited, a subsidiary of the Group. Ms. Liu graduated from Southwest University of Science and Technology in 2004. Ms. Liu previously served a Supervisor of the Leading Group Office of the Inspection Work of the Party Committee of the Company and also served different positions with Mianyang Telecom Industry Group Co., Ltd of Sichuan Telecom Industry Group Corporation, including the Deputy Manager of Property Company, Deputy Manager of the Installation and Maintenance Department, Director of the Marketing and Operation Department and Deputy General Manager. She was also the Deputy General Manager, Chairman of the Labor Union and the General Manager of Mianyang Branch of Sichuan Communications Services Company Limited, Director of the Party affairs Department and Employee Representative Supervisor of Sichuan Communications Services Company Limited. Ms. Liu has over 20 years of working experience in telecommunications industry.

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Management**Mr. LUAN Xiaowei**

(Please refer to the “Executive Directors” section)

Mr. CUI Zhanwei

(Please refer to the “Executive Directors” section)

Mr. SHEN Aqiang

(Please refer to the “Executive Directors” section)

Mr. XU Shiguang

aged 45, is an Executive Vice President of our Company. Mr. Xu obtained a bachelor's degree in auditing from Nankai University in 2001 and a master's degree in accounting from Nankai University in 2004. Prior to joining the Company, Mr. Xu was the Deputy General Manager of the Audit Department of China Telecommunications Corporation and the Deputy General Manager of the Audit Department of China Telecom Corporation Limited. Prior to that, Mr. Xu previously served as Divisional Director of the Engineering Audit Division and General Audit Division of China Telecommunications Corporation's Audit Department, as well as the Deputy General Manager of China Telecom Inner Mongolia Branch. Mr. Xu has over 20 years of management experience in the telecommunications industry.

Mr. ZHAO Xu

aged 50, is an Executive Vice President of our Company. Mr. Zhao also currently serves as a Director and General Manager of Zhejiang Communications Services Holdings Group Company Limited, a subsidiary of the Group. Mr. Zhao joined the Company in September 2007 and used to serve as Divisional Director of the Business Innovation Division of the Company's Domestic Non-telecom Operator Business Department. Mr. Zhao received a master's degree in Management Science and Engineering from the Beijing University of Posts and Telecommunications in 2000, and Mr. Zhao is also a CFA charterholder. Prior to joining the Company, Mr. Zhao served in the Finance Department and the Office of the Board of China Telecommunications Corporation. Mr. Zhao has over 20 years of experience in the telecommunications and IT industry.

Mr. LI Dong

aged 45, a member of the senior management of the Company. Mr. Li is an intermediate economist and received a bachelor's degree in Labour Economics from Renmin University of China in 2002, and a master's degree in Public Administration from Peking University in 2011. Prior to joining the Company, Mr. Li served as an Director of Discipline Inspection and Supervision Office of China Telecommunications Corporation. Prior to that, Mr. Li worked in the Human Resources Department and Corporate Affairs Department of China United Network Communications Corporation Limited, the General Affairs Office and Discipline Inspection and Supervision Department of China Telecommunications Corporation. Mr. Li has more than 20 years of management experience in the telecommunications industry in China.

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Mr. ZHANG Hao

aged 53, is an Executive Vice President of our Company. Mr. Zhang also currently holds positions in the following subsidiaries of the Group, including a Director and General Manager of China Communications Services International Limited and a Director of China Comservice Smart Property Development Co., Ltd. Mr. Zhang obtained a bachelor's degree in communications engineering from Beijing University of Posts and Telecommunications in 1995. Mr. Zhang previously served as a General Manager of Shaanxi Communications Services Company Limited, a subsidiary of the Group, a Director and Deputy General Manager of Anhui Communications Services Company Limited, a subsidiary of the Group, the General Manager of Anhui Hexin Technology Development Co., Ltd., the Deputy General Manager of Anhui Telecommunications Engineering Co., Ltd., and the Deputy General Manager of Anhui Guoxin Communications Company. Prior to joining the Group, Mr. Zhang also served as the General Manager of Anhui office of ZTE Corporation. Mr. Zhang has over 20 years of management experience in the telecommunications industry.

Company Secretary

Mr. CHUNG Wai Cheung, Terence

aged 51, is the Company Secretary and Deputy Chief Financial Officer of our Company. Mr. Chung joined the Company in October 2006. Mr. Chung graduated from Melbourne University, Australia in 1996, with a bachelor of commerce degree and received a master's degree in business administration from the Australian Graduate School of Management in 2005. Mr. Chung is a member of the Hong Kong Institute of Certified Public Accountants and the CPA Australia. Mr. Chung previously worked in an international accounting firm, China Mobile Limited and China Telecom Corporation Limited, and has over 20 years of extensive experience in auditing, company secretary and financial management of listed companies.